



Lewis County Leadership Academy 2018/19

Sponsor

Lewis County Chamber of Commerce

Program Overview

Using an interactive, mentored approach, we're creating a leadership learning community where exposure to key elements of our future and past; conversations with diverse community frontrunners; expert coaching and community mentoring; and leadership education aims to foster and grow the skills of existing and emerging professionals.

Phone

315 376 2213

In addition to community familiarization tours and discussion panels, we will also be learning about key leadership theory that applies in Lewis County and introducing an alternative to traditional problem solving called Appreciative Inquiry – shifting our thinking from only seeing the issues and gaps to considering what opportunities and possibilities we can consider. All aimed at adding new points of view to the participant's leadership toolkit.

Email

[Kristen Aucter, Director](#)

The richness that each participant brings to the Academy is valued and as such, we will build in and encourage networking and peer support that is only possible because of the diversity of the group.

Office Location

7576 S. State Street
Lowville, NY 13367

Leadership Key Competencies

In 2018/19, the Academy will focus skill development on:

Communication & Presentation	Instilling trust	Influencing & Providing direction
Building relationships & Facilitating team success	Managing change & Adaptability	Achieving results & Working efficiently

Leadership Coach & Facilitator

Christie Andrus-Nakano, M.A., [Human Factor Leadership](#)

Project and Development Activities**Community Day of Caring Project: Leading the Change**

Because we aspire to inspire others, the class will spearhead a Community Day of Caring in Lewis County: Leading the Change. The project is a key opportunity for the class to practice their leadership and add value to our community. Academy members will select and guide an event that brings citizens and other key stakeholders together to help the community in a visible way in a single day in Spring 2019.

Individual Development Planning

Since member will come with diverse needs and experience levels, Individual Development Plans (IDP) will be created by the participants with guidance and support from the Academy Coach and their mentor – allowing for customized growth for each Academy participant.

Attendance & Participation Expectations

Successful completion of the Academy requires the following

- Attendance at all class sessions (maximum of 2 excused absences)
- Completion of 'community exposure homework' in timely fashion as preparation for session discussions
 - The following list will be reviewed, and specific selected attendance requirements (minimum of 3) will be agreed upon annually with the Academy class.

- Attend one Lewis County Board of Legislators, Village or Town board meeting
- Attend one Lewis County Not-for-profit Board meeting
- Attend one Lewis County Economic Development Leadership Breakfast
- Attend one Chamber Board meeting
- Attend a local service club meeting
- Attend a toastmaster’s session
- Become ** certified (select a certification)
- Communicate with a local elected official
- Volunteer at a Chamber event

Program Schedule

Key Dates	Subject
Aug 31st	Registration deadline
Sept 5-11 completion window	Online Self-Assessment – Your Core Strengths takes 45-60 minutes online to complete, at participant’s convenience
Sept 18, Oct 16, Nov 27, Dec 18, Jan 15, Feb 12, Mar 19, Apr 9, May 21, June 4	<p>Academy Sessions: 8:00 am to 5:00 pm; locations will vary to give exposure to multiple Lewis County locations throughout the program</p> <p>Typical Session Structure</p> <p>Morning: Local Exposure - Community Tour, Panel Discussion (2-3 hours)</p> <p>Midday: Mentor Lunch, Progress Update & Reflection (1.5 – 2 hours)</p> <p>Afternoon: Leadership Skills Class</p>
Apr 30 (if needed)	Make Up Class for any prior class cancellations
Dates throughout year	Community Exposure Homework (attendance at public and other local leadership events, see Participation Expectations description for details)
Spring (1 day)	Community Day of Caring (Class to determine date)
June 20	Academy Graduation in combination with Chamber Business After Hours Evening

Academy Themes

Academy Team Building : Knowing Self & Understanding Others	Lewis County – Links to the World
Leadership Best Practices & Me	Economic Development, Tourism & Entrepreneurship
Lewis County History & Demographics	Agriculture & Food Down the Road
Government: Issues and Opportunities	Our County & It’s Diversity

Leadership Coach Bio

To provide continuity throughout the program, we’ve opted to have one person to provide the leadership skill development portion of each session. Christie has agreed to provide this training and act as our Academy’s leadership coach.

Christie Andrus-Nakano, M.A (Organizational Behaviour) is the founder of the Human Factor. She has over twenty-five years’ experience working with organizations and key decision makers on knowing and growing their most important asset: people. In addition to her work across the US and Canada with business and the public sector on growing and retaining great staff, she has worked as professor of human behavior and as a national training consultant. Christie’s unique view as a former professor and executive leadership coach offer distinct insights that are of benefit to progressive organizations and individuals wanting to leverage their strengths.